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	(Then Filled In)	
NAME OF EMPLOYEE (Lost-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM HUMBER
Zembernardi, Robert M.	Philip Edward - son	64-184

This notice should be filed in the employee's Official Personnel Folderas a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE SIGNATURE OF BSD REPRESE

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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FORM 1152 HER PREVIOUS EDITION

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	·-460
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There is on file in the Benefits and Counseling Branch, Benefits and	
Services Division, Office of Personnel, an Official Disability Claim	
File on the above named employee (or his dependent*) for an illness,	
injury or death incurred on the first transfer of the first transf	
injury, or death incurred on 20 1 lineary 65 Interestinated	Carrida
This notice should be filed in the employee's Official Personnel Folder	
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NOTICE OF OFFICIAL DISABILITY CLA'M FILE	

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There is on file in the Bo	enefits and Counseling E	Branch, Benefits a	und '
Services Division, Office	of Personnel, an Offici	al Disability Clai	m .
File on the above named	employee (or his depend	lent*) for an illne	ss,
injury, or death incurred			
			;
This notice should be file	d in the employee's Offi	cial Personnel Fo	older ·
as a permanent cross-ref	erence to the Official D	isability Claim F.	ile.
OF NOTICE SIGNATURE OF	BSD REPRESENTATIVE		1
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NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	19 August 1965
TO: X CHIEF, PEFSONNEL OPERATIONS DIVISION	FSTABLISHED FOR
X CHIEF, OPERATING COMPONENT (For action) TSD	ZAMBERNARDI, Robert M.
ATTN: Personnel	4954
REF: Resignee Backstop debriefing	ID CARD NO.
MILITARY COVIR BACKSTOP ESTABLISHED	EMPLOYEE NO.
Technical Services Group, Provisional	
KEEP ON TOP OF FILE WHILE	COVER IN EFFECT
X Block Records: (OPMENO 20-20-21) Resignation effective 20 a. Temporarily for days, effective b. Continuing, effective FOD_Jul_56 NA Submit Form 642 to change limitation category. (HIIS 20-7)	Aug 65
NA Ascertain that Army W-2 being issued.	
Submit Form 1322 for any change affecting this cover. NA (R 240.310)	, , !
NA Submit Form 1323 for transferring cover responsibility.	
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This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this will his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMMT-1798 dated 12 January 1961.

SECTION F	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE	
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2.	BY SUPERVISOR	,
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	IF REPORT IS NOT BEING MADE AT THIS TIM	ie, dive reason.
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ECTION E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Strees strangths and weaknesses demanstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject's knowledge of photography is increasing at a steady pace. He is very attentive to his on-the-job training and applies it very well. Considerable initiative has been shown by learning new methods and techniques. This is partly due to the correspondence course, in photography, in which he is currently engaged.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. THE RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

SECTION P	CERTIFICATION AND C	COMMENTS		
1.	BY EMPLOYEE			
. / 60	ortify that I have seen Sections A, B,	, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE			
,	i			
2.,	BY SUPERVISO	R ·		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPER/13364	IF THIS REPORT HAS NOT BEEN SHOW!	TO EMPLOYEE, GIVE EXPLANATION .		
12 .	SUBJECT LEFT PCS, M	EXICO CITY JUNE 20, 1959.		
	IF REPORT IS NOT BEING MADE AT THE	S TIME, GIVE REASON.		
EMBLOARE PPER 70 . DIERH				
OTHER (Specify):				
DATE /	OFFICIAL TITLE OF SUPERVISOR			
25 June 1953	C/TSS/PSD/OSL			
· /	BY REVIEWING OFFI	CIAL		
I WOULD HAVE SIVEN THIS E	MPLOYER ABOUT THE SAME EVALUATION	i ,		
I WOULD HAVE GIVEN THIS E	MPLOYER A HIGHER EVALUATION.	4		
	MPLOYEE A LOWER EVALUATION.			
I CANNOT JUDGE THESE EYA	Luations. Lam not sufficiently fan	HLIAR WITH THE EMPLOYEE'S PERFORMANCE.		
OMMENTS OF REVIEWING OFFICIA		•		
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	rim some v			
ATE	OFFICIAL TITLE OF REVIEWING OFFICE	AL TURE		
25 June 1959	I. O. TECH. AID:			
a	SECRET			

					(with	F 7446	a in i								
EMPLOYER SERIAL NUMBER							R								
FITNESS REPORT								122592 .							
SECTION A GENERAL															
1. NAME (Leat) (First) (Middle) 2. DATE OF S						ATE OF BIRT	ГН		3. 38	×		4. 91			
Z'AMBERNARDI Robert 5 Sept 1935							35		<u> </u>	M			S-		
B. SERVICE DESIGNATION 8. OFFICIAL POSITION TITLE 7. OFF/DIVISE OF ASSIGNM DT PHOTOG GEN DDP/TSS/TA/PD									ENT						
8. CAREER STAFF STATUS 9. TYPE OF REPORT															
X NOT ELIGIBLE	MEMBER DEPERRED INITIAL REASSIGNMENT/SUPERVISOR														
PENDING															
	10, DATE REPORT DUE IN O.P. 11. REPORTING PERIOD SPECIAL (Specify)														
SECTION B	December 1958 Dec 1957 to Dec 1958 Also Promotion SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES														
	_											41-4-1	4		A
List up to six of the mi manner in which employ with supervisory respon	es ib	performi littes M	EACH spe LUST be rate	ed c	e duty. Consider on their ability to	ONL	Y effectiven	a, in essir enum	perform	ng nu ployed	of the	orvised	. All	emp	okae's pas me
1 - Unsatisfactory		2 - Bore	ly adequate		3 - Acceptable	4.0	Competent	5 - E	xcollent	6 -	Super	lor	7 - 0	utst	gaibag
					RATING NO.	1				-					RATING
					INTER	5									ħ
	NATING 3							RATING							
					NO.										. NO.
								¥							
ATING SPECIFIC DUTY NO. 6									RATING						
3															
SECTION C															
Take Into account every duties, productivity, con your knowledge of emplostatement which most ac	duc yee	on job,	, cooperativ	000 100	ss, pertinent pers during the rating	onal	traits or hub	its, p	ort!cular	limi	tetioni	or tal	onfs.	Bos	ed on
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is autistonding.															
ECTION D	- -				CRIPTION OF T	HE	FMPI OVER	:							
	ting	boxes			() the Jegree to w		·		c opplie	b to	the am	player	,		
- Least possible degre	0	2 · L	imited degr	94	3 - Normal deg	100	4 - Abava	07679	ge degra	ò	5 - Ou	tstand	ing de	gres	
1 · † ·		СнА	RACTERIS	TIC	:s			APP CAB		OT B-		2	TATIN	3	5
ETS THINGS DONE								1				-	x		+-1
R90URCEFUL X								· ·	1						
ACCEPTS RESPONSIBILITIES										X					
AN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES													X ·		
OES HIS JOB WITHOUT S													x		1
ACILITATES SMOOTH OF	ER	TIONO	F HIS OFFIC	E .	<u>'</u>			ļ					X		
RITES EFFECTIVELY X FECURITY CONSCIOUS								+							
HINKS CLEARLY													$\frac{x}{x}$		1
SCIPLINE IN CRIGINATI	46,	ATHIAM	GRA DRIVE	3158	OSING OF RECOR	9			×			-	-+		
THER (Specify):															
SEE SECTION "E" ON REVERSE SIDE															

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
SECTION E	MARKATIVE DESCRIPTION OF MANNER OF SOD FERFORMANCE

14-00000

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to amplayee for improvement of his work. Give recommendations for his training. Describo, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or axplain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

MR. ZAMBERHARDI JOINED THE PHOTOGRAPHIC SUPPORT DIVISION IN JANUARY 1958 WITH NO PHOTOGRAPHIC EXPERIENCE. MR. ZAMBERNARDI HAS PROGRESSED VERY RAPIDLY IN HIS NEWLY CHOSEN FIELD DURING THE PAST YEAR BY TAKING AN ACTIVE INTEREST IN HIS ON THE JOB TRAINING AND BY DISPLAYING CONSIDERABLE INITIATIVE IN LEARNING NEW METHODS AND TECHNIQUES. MR. ZAMBERNARDI IS SUPPLEMENTING HIS AGENCY TRAINING BY COMPLETING A'CORRESPONDENCE COURSE IN PHOTOGRAPHY GIVEN BY THE NEW YORK INSTITUTE OF PHOTOGRAPHY. IN RELATIVELY SHORT TIME, MR. ZAMBERNARDI HAS DEVELOPED INTO A VALUED ASSET TO THIS DIVISION.

BECAUSE OF HIS BRIEF BACKGROUND IN PHOTOGRAPHY, Mr. ZAMBERNARDI LACKS SOME CONFIDENCE IN PERFORMING HIS OUTIES. THE UNDERSIGNED FEELS CONFIDENT THAT THIS WILL REMEDY ITSELF AS MORE EXPERIENCE IS GAINED.

SECTION F	CERTIFICATION AND	COMMENTS					
1.	BY EMPLOYE						
	rtify that I have seen Sections A, B						
DATE	SIGNATURE OF EMPLOYEE						
2.	BY SUPERVISO	R					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THE REPORT HAS NOT BEEN SHOW	N TO EMPLOYER, DIVE EXPLANATION					
and the same	Subject on leave, will						
1 1 1 1	HT TA BOAM DRIBB TON SI TROOPER TH	S TIME, GIVE REASON.					
EMPLOYEE UNDER MY SUPER:	ISIGU LESS THAN 90 DAYS	REPORT MADE MITHIN LAST 90 DAYS					
OTHER (Specify):	·						
23/12/58	C/755/PSD/CSC						
3.	BY REVIEWING OFF	ICIAL ,					
X I WOULD HAVE GIVEN THIS EN	PLG-EE ABOUT THE SAME EVALUATION	н					
I WOULD HAVE GIVEN THIS ZM	PLOTEE A HIGHER EVALUATION:						
I WOULD HAVE GIVEN THIS EM	PLOYEE A LOWER EVALUATION.						
I CANNOT JUDGE THESE EVAL	CATIONS. I AM NOT SUFFICIENTLY FA	WILIAR WITH THE EMPLOYEE'S RESPONMANCE.					
WITH THIS DIVISION	1 15 PRESENTLY PERFORMING	THE DUTIES OF A GS-7 PHOTOGRAPHER . IT IS RECOMMENDED THAT HE BE 5 TO GS-7.					
DATE	SPECIAL TITLE OF REVIEWING OFFIC	IAL TYPED OR PRINTED NAME AND MONATURE					
23 December 1958	DC/TSS/PSD						

SECRET

Fitness Reports And others Personnel Decoming During Princial prior His Assianment to mucho City